

***REAL* First Aid**

***REAL* First Aid Ltd**

HEALTH & SAFETY POLICY

7th March 2023

1. Real First Aid Ltd is committed to achieving high standards of health, safety and environmental practice.
2. Staff, candidates, visitors, contractors and other employers who work at Real First Aid Ltd are expected to share this commitment by complying with our policies and procedures, and to understand that they too have legal and moral obligations to themselves and to one another.
3. Real First Aid Ltd intend to ensure the health and safety of all persons who may be affected by our activities by:
 - a. Consulting with and involving our staff and candidates in matters relating to their own health and safety.
 - b. Providing, managing and maintaining our workplaces, grounds, and properties so that they are, as far as reasonably practicable, safe and that risks to health are controlled.
 - c. Providing adequate and appropriate facilities and arrangements for welfare at work.
 - d. Providing, managing and maintaining plant and equipment so that it is, so far as reasonably practicable, safe and that risks to health are controlled.
 - e. Identifying hazards and conducting formal risk assessments when appropriate in order to minimise the risk for all activities undertaken by Real First Aid Ltd.
 - f. Ensuring that control measures and emergency procedures are: in place; effective ; properly used; monitored and maintained.
 - g. Implementing systems of work that are safe and where risks to health are controlled.
 - h. Providing the information, instruction, training and supervision at all levels necessary to ensure that staff and candidates are competent to supervise or undertake their work activities and are aware of any related hazards and the measures to be taken to protect against them, and giving adequate information on relevant hazards to any persons whose health and safety might be affected by them.
 - i. Keeping up to date with best practice in relation to health and safety and complying with all relevant legislation and authoritative guidance.
 - j. Monitoring the safety performance of contractors who work for us.
4. Where there are no existing policies or guidance, we expect our staff, candidates and contractors to implement the highest relevant standards and to comply with relevant

legislation. Where no standards or legislation exist, we will work with our staff, candidates and contractors to develop systems which comply with best practice and eliminate or minimise the risks so far as reasonably practicable.

5. We will promote a positive health and safety culture in Real First Aid Ltd and educate our staff and candidates in health and safety. Wherever possible, information on health and safety legislation and standards applicable to a particular course will be included. In areas of work which are highly regulated, staff (and in some cases, candidates) will be expected to attend certain courses or training as a mandatory requirement.

6. Real First Aid Ltd delivers training from many training venues, using privately owned by an individual or another business or organisation. Whilst Real First Aid Ltd will liaise with those responsible for the training venue, it is expected that they will have suitable Health & Safety policies and practices in place.

Real First Aid Ltd will not engage with any business or organisation that fails to demonstrate an appropriate level of regard for Health & Safety.

7. We undertake to continually review and develop our safety management systems, with the overarching aim of conducting our activities in a manner which does not affect the health and safety of any staff, candidates, contractors, visitors or members of the public, or adversely affect the environment.

9. Declaration

On behalf of **Real First Aid Ltd** we, the undersigned, will oversee the implementation of the Health & Safety Policy and take all necessary steps to ensure it is adhered to.

Signed: 

(n.b. One of the signatories should be the Director)

Name: **Adam Gent**

Position within the Company: **Director**

Date: **7th March 2023**
